



APPLICATION FOR EMPLOYMENT

Oregon Mainline Paving, LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Oregon Mainline Paving, LLC complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

Oregon Mainline Paving, LLC expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of OMP's employees to perform their job duties may result in discipline up to and including discharge.

Position Desired: _____ Date: _____

Full Name: _____

Present Address: _____ How Long: _____

Permanent Address: _____ How Long: _____

Telephone Number: _____ E-mail Address: _____

Social Security Number: _____ Birth Date (only if under 18): _____

Date You Can Start: _____ Pay Rate Desired: _____

Highest Level of Education Completed: _____

Special Skills and Qualifications: Summarize special job-related skills and qualifications acquired from employment, course work, seminars or other experience. Include any special training, apprenticeship, skills and extra-curricular activities.

Employment History: Start with your present or last job.

May we Contact Your Present Employer? No Yes

1. Employer: _____ Dates: From (mo/year) _____ To:(mo/year) _____

Address: _____

Telephone Number: _____ Message Number: _____

Supervisor: _____

Job Title: _____ Duties: _____

Reason for Leaving:

2. Employer: _____ Dates: From (mo/year) _____ To:(mo/year) _____

Address: _____

Telephone Number: _____ Message Number: _____

Supervisor: _____

Job Title: _____ Duties: _____

Reason for Leaving:

Have you, since the age of 18, ever been convicted of a felony? No Yes

If yes, date: _____

If yes, explain. A conviction will not necessarily bar you from employment. Each conviction will be evaluated individually with respect to time, circumstances and seriousness.

Have you ever been disciplined in writing or verbally for attendance related problems on-the-job?

No Yes

If yes, please explain.

Prior to the start of employment, prospective employees may be asked to provide a body fluid specimen to test for the presence of prohibited substances. Presence of one or more prohibited substances will be cause for rejection of employment. Refusal to provide a specimen for the test will be considered voluntary withdrawal of the application for employment. If the medical facility cannot provide results prior to the scheduled reporting date, employment will be considered probationary until the test results are known to the Company.

I hereby authorize Oregon Mainline Paving, LLC to contact former employers and references regarding my previous experience and training. Furthermore, I agree no person or corporation will be held liable for such information.

I certify that I have answered truthfully and have not knowingly withheld any information relative to me application. I understand that any misrepresentation of this application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation which becomes known to Oregon Mainline Paving, LLC in the future, will be cause for immediate termination.

In consideration of my employment, I agree to conform to the policies and procedures of Oregon Mainline Paving, LLC and my employment and compensation can be terminated with or without cause, and with or without notice at any time at the option of either the Company or myself. I understand that no representative of Oregon Mainline Paving, LLC other than an Officer of the Company, has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

My signature below indicates the information presented is correct and that I agree to the conditions stated on this application.

Signature: _____ **Date:** _____

STATISTICAL INFORMATION

Identification information from applicants is needed to comply with federal affirmative action regulations. Self-identification information is voluntarily provided and will be kept confidential. This information will only be used for the purpose of affirmative action. Your help would be appreciated. Thank you.

Who referred you? _____

Check the appropriate boxes:

Female

Black (not of Hispanic origin)

Vietnam Era Vet

Hispanic

(Active duty between 8/5/64 to

5/7/75)

Male

Asian

Pacific Islander

Veteran

(Other)

American Indian

Alaska Native

Caucasian